

## Our purpose

We are here to enable the sustainable and efficient delivery of the natural resources essential to create a **better future for the world**



Find out more on our website: [global.weir](https://global.weir)



Read more about  
our purpose

Weir is a global leader in mining technology that is helping the mining industry scale up and clean up.

We provide innovative end-to-end solutions that are accelerating the transition to smart, efficient and sustainable mining.



# Mining technology for a **sustainable future**

Our planet's future depends on the transition to renewable energy, and that transition can only happen with the metals and minerals our mining customers deliver.



Read more about mining technology for a sustainable future



Every mine is different. Delivering innovative mining technology solutions demands a combination of deep customer insight, world class engineering and materials science, enabled by intelligent automation.

No one serves more mines than Weir.

Working in close partnership with our customers, we help them to move less rock, use less energy, use water wisely and create less waste, accelerating the path to smart, efficient and sustainable mining.

# A clear strategy for sustainable mining

Our **We are Weir** strategy sets out our **ambition** for how we will deliver mining technology for a sustainable future.

It has four strategic pillars – People, Customer, Performance and Technology – with our purpose and our sustainability strategy at its core.

→ Read more about our strategic framework on pages 21 to 34

## People

We are a global family.

We are proud of our unique blend of talent, technology and culture.

We are here to inspire our people to do the best work of their lives.

## Customer

We will be the most admired business in our sector.

Working in partnership, we deliver distinctive solutions and compelling value.

## Performance

We deliver excellence for all of our stakeholders, through strong leadership, performance culture and rigorous standards of governance.

## Technology

We shape the next generation of smart, efficient and sustainable solutions with cutting-edge science and our tradition of innovation.

